

Dear Sir/Madam,

I hope this letter finds your company in continued prosperity during this early autumn season. I sincerely appreciate your continued patronage and support.

At this time, I would like to inform you that I have resigned from my position as Representative Director, President and assumed the role of Chairperson of the Board following the conclusion of our 47th Annual General Meeting of Shareholders. I am deeply grateful for the extraordinary kindness and support you have shown me over the past ten years since I became President in 2014.

Keiichi Hatayama has succeeded me as the new President. I kindly ask that you extend the same support and guidance to him as you have to me.

Please allow me to express my heartfelt gratitude and offer my greetings with the publication on the website.

Sincerely,

September, 2024

Takeyoshi Komatsu

Chairperson of the Board

Midas Company, Ltd.

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Dear Sir/Madam,

I hope this letter finds you in good health and spirits.

At this time, I would like to inform you that I have been appointed and assumed the position of Representative Director, President at the 47th Annual General Meeting of Shareholders and Board of Directors. Although I am still inexperienced, I am committed to dedicating my full efforts to the development of the company. I kindly ask for your continued guidance and support, as you have shown to my predecessor.

Please allow me to express my sincere gratitude for your kind attention to my new position on the website.

Sincerely,

September, 2024

Keiichi Hatayama

Representative Director, President

Midas Company, Ltd.

Board of Directors and Auditors:

Chairperson of the Board: Takeyoshi Komatsu

Representative Director, President (Newly Appointed): Keiichi Hatayama

Executive Director: Kiyohiko Ozawa

Executive Director: Shinya Asanuma

Executive Director: Soichiro Koshida

Auditor (Newly Appointed): Takayuki Hatanaka