Extension of tentative operation period against the COVID-19 crisis

To Our Precious Clients and Partners:

In line with the announcement by the Japanese Government and Tokyo Metropolitan Government regarding the extension of the State of Emergency, Midas would like to share the following policy for its tentative business operation; with the objectives to prevent the spread of coronavirus as requested by the governments and to protect the safety of Midas employees, families, clients and partners:

[Office Operation]

Extension of the period for the office to be closed and all employees working from home:

Period: Scheduled to be extended until May 31, 2020

**Termination date may be adjusted in line with the government's policy.

[Other Prevention Methods]

Continue to apply the followings:

- 1. Avoid the three Cs (Closed spaces, Crowded places, and Close contact settings)
- 2. No business trip overseas or domestic (To be managed by Web meetings)
- 3. No site attendance or site meetings (To be managed by Web meetings)
- 4. No entry to Midas office (To be managed by Web meetings)
- 5. Washing hands, cough etiquette

Midas will keep a close eye on the COVID-19 situation and will all the take necessary actions as part of CSR.

Taking this opportunity, we would like to express our appreciation to all of our clients and partners and hope that everyone keeps safe and healthy.

Takeyoshi Komatsu, President Midas Company, Ltd.